

TEL / FAX: (01326) 317517

SEAWIDE SERVICES LIMITED

FALMOUTH WHARVES, NORTH PARADE, FALMOUTH, CORNWALL. TR11 2TD

DIVING & UNDERWATER WORK
SALVAGE & RECOVERY
HYDROGRAPHIC SURVEY
COMMERCIAL & PRIVATE CHARTER
GENERAL MARINE SERVICES



Seawide Services Limited – Impartiality and Integrity procedure.

All personnel at Seawide Services shall avoid involvement in any activities that would diminish confidence in the company's competence, impartiality, judgement or operational integrity.

Such events as accepting bribes or offering bribes is not acceptable under the Bribery act 2010. The company can commit an offence if any of its employees, subsidiary's or agents bribes another person anywhere in the world to obtain or retain a business advantage.

Such events as falsifying test and inspection data, altering test and inspection results to benefit the Company or other interested parties, not fully completing test and inspection activities, alternating test and inspection methods using non-standard techniques, etc. are not tolerated at Seawide Services.

If a situation does occur, the person involved or who is knowledgeable about such an activity has the responsibility to report the information to the managing director as soon as possible.

All SWS records shall be traceable to the person recording the information and the date recorded. Testing records shall not be modified by persons other than the person recording the data, except by the Admin staff who use the written information to make it digital. When changes/modifications/deletions/additions are made, they shall be traceable to the person recording the new information

Signed

A handwritten signature in black ink, appearing to read 'B. Rowe', written in a cursive style.

Brendan Rowe
Managing Director
Seawide Services Ltd
10th June 2020